

Occupational Health & Safety Policy Statement

Dynamic Civil Pty Ltd management and employees will comply with all requirements of the Occupational Health and Safety Policy.

Dynamic Civil Pty Ltd will prepare, adopt and enforce policies that guarantee zero harm to:

- the health, safety and welfare of their employees while at work; and
- the health and safety of anyone who may be affected by Dynamic Civil Pty Ltd work environment and operations.

Dynamic Civil Pty Ltd will ensure:

- compliance with OHS&E legislation and continue a commitment to continual improvement;
- well maintained plant and safe systems of work;
- suitable arrangements for the safe use, handling, storage and transport of plant and substances;
- ongoing risk management by supplying adequate information, instruction, training and supervision to enable all work is carried out safely;
- safe premises and workplaces of work;
- consultation and advisory facilities as required; and
- enforce designs that recognise, include and apply safe practices during both preparation and subsequent operational use and maintenance.

The prime objective of Dynamic Civil Pty Ltd is to eliminate completely the number and severity of workplace injuries and illnesses by adopting the following principles:

- Safety takes precedence over any business objective;
- All accidents can be prevented;
- Everyone is entitled to a healthy and safe working environment;
- All hazards will be identified, assessed and controlled utilising sound practices and methods;
- Each employee, visitor and contractor at any Dynamic Civil Pty Ltd workplace has a personal responsibility to work and/or behave in a safe manner;
- Managers will be held accountable for Occupational Health and Environmental Safety;
- Dynamic Civil Pty Ltd will consult regularly with all employees on all health and safety matters. Unresolved issues will be determined through a consultation processes.
- Rehabilitation and Injury Management of injured employees will be in accordance with NSW and Federal Legislation;
- Occupational Health and Environmental Safety will be audited regularly to ensure industry best practise, compliance and continued improvement.

Mr Colin Ramsay
General Manager
Dynamic Civil Pty Ltd

Date: 10/08/2011